

Press Release



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BNY Mellon Earns Perfect Marks in 2010 Corporate Equality Index

NEW YORK, September 21, 2009 — BNY Mellon, the global leader in asset management and securities servicing, announced that it has earned a top rating of 100 percent in the 2010 Corporate Equality Index (CEI), an annual survey administered by the Human Rights Campaign Foundation. The Index rates employers on their treatment of lesbian, gay bisexual and transgender (LGBT) employees, consumers and investors. Ratings are based on factors such as non-discrimination policies, diversity training and domestic partner benefits for employees.

“BNY Mellon is proud to once again be recognized as a leader in establishing and maintaining an inclusive workplace,” said Brian G. Rogan, chief risk officer. “Our success in delivering industry-best products, performance and client service is a direct reflection of the power of our diverse environment.”

Rogan is the executive sponsor of the company’s Prism affinity network, which strives to promote a workplace in which all LGBT employees are fully included in corporate life.

“We have Prism members at the highest levels of BNY Mellon, which speaks to the tremendous level of support LGBT employees find within our company,” said Prism co-chair Denise Beckman, vice president, asset servicing technology. “There’s a deep commitment to ensure that BNY Mellon is a place where everyone can be who they are, because that makes us a stronger company.” Prism is co-chaired by Bruce Miller, executive vice president and head of global strategic sales.

The CEI is sponsored by the Human Rights Campaign (HRC) Foundation, the United States’ largest civil rights organization working to achieve GLBT equality. For more information on the 2010 Corporate Equality Index, or to download a free copy of the report, visit <http://www.hrc.org/cei>.

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